

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID GK77208			EMPLOYER NAME WEC ENERGY GROUP												
ADDRESS 231 W MICHIGAN ST						CITY/TOWN MILWAUKEE				STATE WI		ZIP CODE 53203			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 390476280															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): EKJDP3RT3A23 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 221122 - Electric Power Distribution															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	59	0	2	0	0	0	14	4	1	0	1	0	82
First/Mid-Level Officials and Managers	60	25	580	43	6	1	4	8	137	36	2	0	0	3	905
Professionals	52	31	730	34	48	3	1	11	352	45	22	0	2	3	1334
Technicians	30	6	369	25	9	0	2	4	68	10	3	0	1	1	528
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	38	97	126	46	2	0	5	2	422	247	18	1	2	16	1022
Craft Workers	351	16	1961	271	18	4	10	19	42	39	0	0	1	1	2733
Operatives	27	1	213	27	3	0	6	4	28	4	0	0	0	1	314
Laborers and Helpers	16	0	41	22	0	0	0	1	5	8	0	0	0	0	93
Service Workers	1	0	3	1	0	0	0	0	1	0	0	0	0	0	6
CURRENT 2024 REPORTING YEAR TOTAL	576	176	4082	469	88	8	28	49	1069	393	46	1	7	25	7017
PRIOR 2023 REPORTING YEAR TOTAL	561	169	4087	472	85	8	24	47	1072	404	43	1	8	23	7004
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID GK77208		EMPLOYER NAME WEC ENERGY GROUP		
ADDRESS 231 W MICHIGAN ST		CITY/TOWN MILWAUKEE	STATE WI	ZIP CODE 53203
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/2/2025 10:34 AM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Renette Stiers		Title of Certifying Official Sr HR Consultant		
Email Address of Certifying Official renette.stiers@wecenergygroup.com		Telephone Number of Certifying Official 312-240-3938		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Renette Stiers		Title and Employer of Primary POC Sr HR Consultant WEC Energy Group		
Email Address of Primary POC renette.stiers@wecenergygroup.com		Telephone Number of Primary POC 312-240-3938		