

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GK77208

EMPLOYER NAME
WEC ENERGY GROUP

ADDRESS
231 W MICHIGAN ST

CITY/TOWN
MILWAUKEE

STATE
WI

ZIP CODE
53203

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
390476280

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): EKJDP3RT3A23

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

221122 - Electric Power Distribution

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	58	1	0	0	0	0	15	5	1	0	1	0	82
First/Mid-Level Officials and Managers	54	26	583	46	9	1	4	5	133	32	3	0	0	3	899
Professionals	49	31	722	31	43	3	3	14	343	46	23	0	1	4	1313
Technicians	27	7	375	25	7	0	1	4	71	11	2	0	1	0	531
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	45	89	133	46	5	0	3	3	434	264	14	1	4	14	1055
Craft Workers	342	15	1943	269	18	4	9	18	42	36	0	0	1	0	2697
Operatives	27	1	226	32	3	0	4	2	28	3	0	0	0	2	328
Laborers and Helpers	15	0	44	21	0	0	0	1	5	7	0	0	0	0	93
Service Workers	1	0	3	1	0	0	0	0	1	0	0	0	0	0	6
CURRENT 2023 REPORTING YEAR TOTAL	561	169	4087	472	85	8	24	47	1072	404	43	1	8	23	7004
PRIOR 2022 REPORTING YEAR TOTAL	577	167	4105	520	87	6	29	42	1135	407	46	1	7	21	7150

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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WEC ENERGY GROUP

ADDRESS

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CITY/TOWN

MILWAUKEE

STATE

WI

ZIP CODE

53203

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/30/2024 5:04 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Renette Stiers

Title of Certifying Official

Sr HR Consultant

Email Address of Certifying Official

renette.stiers@wecenergygroup.com

Telephone Number of Certifying Official

312-240-3938

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Renette Stiers

Title and Employer of Primary POC

Sr HR Consultant
WEC Energy Group

Email Address of Primary POC

renette.stiers@wecenergygroup.com

Telephone Number of Primary POC

312-240-3938